



Business Olympics for Secondary Schools

RULES OF THE BOSS COMPETITION

General information

1. The goal of the competition is to test the business skills of secondary school students, as well as their soft skills such as strategic thinking, data analysis, decision making, etc.
2. The competition is organized with the use of the Revas' business simulation: Travel Agency.
3. The competition is organized by [Revas - Business Simulation Games](#) (Revas sp. Z o.o. with headquarters in Rzeszów, Popiełuszki 26C, 35-328 Rzeszów, Poland).
- 4. Participation in the competition is entirely free of charge.**
5. The winning teams (students and teacher) will receive prizes: smartwatches, e-book readers, wireless headphones. Schools will receive an annual subscription to Revas Business Simulation Games.
6. Language of communication in the competition: English.
7. The competition is run entirely online.
8. All dates are given in the Organizer's time zone, that is CEST/CET.
9. All information about the competition can be found at <https://www.revas.online/en/boss/>

Who can participate in the BOSS competition?

1. The competition is intended for secondary school students from all over the world.
2. Secondary schools are schools for people aged 15-19, for example, type IB, IGCSE, A-Levels.
3. The school registers for the Competition a team consisting of 3 students (at 15-19 years old age range) and a teacher (team supervisor).
4. Every school may submit only 1 team.

How to participate in the BOSS?

1. The task of the Competition's participants will be to manage virtual travel agencies and compete with other teams that operate on the same market.
2. The competition is organized with the use of the Revas' business simulation: Travel Agency.
3. The teams will be assessed on the basis of the cumulative scorecard available in the simulation. See more about it in [the Simulation Guide](#).

How to register a team for the Competition?

1. Registration process: October 11 - 31, 2021 (that is CEST/CET time zone)
2. Registration process is conducted through the registration form available on the website of the Competition: <https://www.revas.online/en/boss/>
3. The school registers for the Competition a team consisting of 3 students (at 15-19 years old age range) and a teacher (team supervisor).
4. The condition of accepting the school to the Competition is the correct completion of the registration form, done by the supervising teacher, on the website of the Competition, that is <https://www.revas.online/en/boss/>.
5. Only correctly filled out forms, that is with personal data of the supervising teacher, 3 students and the school, will be accepted for the Competition.
6. **The order of registrations** decides about accepting a school to the Competition.
7. The number of teams participating in the competition is 40. The Organizer reserves the right to increase the number of teams which depends on the number of applications and technical possibilities.
8. The application will be confirmed electronically (through e-mail).
9. After the registration process is finished, a list of schools accepted for the competition will be created.
10. The results of the registration process will be posted on the website of the Competition and communicated to the participants electronically (through e-mail).
11. During the game, the teacher has the right to change the team, about which they are obliged to immediately inform the Organizer. If it is necessary to change the teacher (the team supervisor), the school is obliged to immediately inform the Organizer.

Course of the Competition

1. Duration of the competition: 5 weeks (November-December 2021).
2. On the basis of the received registrations, the Organizers will divide the participants into markets consisting of max. 10 teams.
3. Participants of all markets will lead their companies in the simulation for 7 rounds (virtual months) as follows:
 - a) Stage I - The first 2 rounds the participants play together with a certified Revas Business Simulation Games Instructor.
 - b) Stage II - The participants play the next 5 rounds on their own. According to the Schedule, participants have a week to submit their decisions from every round.
4. Details about Stage I:
 - c) Stage I will take place on November 8 or 9, 2021.
 - d) Duration: 3 hours. The exact time of the Stage I will be determined after the selection of the competition teams and knowing their time zones in order to ensure that all teams can participate.

- e) Participation of all teams in Stage I is obligatory. The presence of supervising teachers is not obligatory.
- f) Stage I will be held on the webinar platform. All teams will receive links to the webinar room.
- g) During Stage I, a certified Revas Business Simulation Games Instructor:
 - i) Will discuss in detail the course and rules of the competition,
 - ii) Will explain the decisions of Round 1, after which the teams will make those decisions,
 - iii) Will explain the decisions of Round 2, after which the teams will make those decisions,
 - iv) Will discuss the results of Round 2,
 - v) Will discuss the further course of the competition.

5. Details about Stage II:

- a) During Stage II teams, in accordance with the schedule of the Competition that can be found on the Competition's website, make decisions on their own in rounds 3-7.
- b) At the beginning of every week there will be a briefing with the Instructor in order to explain the decisions to be made that week as well as to discuss the results of the previous round and answer questions.

6. After the completion of the last decision round, the final ranking will be created, taking into account all teams from all markets, on this basis of which the winning teams will be selected.

What are the prizes?

- 1. The winners of the Competition will receive diplomas, e-certificates, medals and prizes.
- 2. Members of the winning teams (students and teacher) will receive prizes for the activity:
 - a) 1st place - smartwatches,
 - b) 2nd place - e-book readers,
 - c) 3rd place - wireless headphones.
- 3. Schools of the teams from the top 3 places will receive an annual subscription to Revas Business Simulation Games.

How will my personal data be processed?

- 1. The personal data administrators of the BOSS competition is Revas Sp. z o.o. with headquarters in Rzeszów, Popiełuszki 26C, 35-328 Rzeszów and the school registering the participants. Personal data of the Competition's participants are disclosed to Revas sp. z o.o. and processed according to the Regulation of the European Parliament and of the Council 2016/679 of April 27, 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/WE (General Data Protection Regulation) as well as the Regulation of May 10, 2018 about

personal data processing (under Art. From 2019, para. 1781), in order to organize and ensure transparency of the Competition .

2. The Organizer will be collecting the following details:
 - a) Name and surname,
 - b) E-mail address,
 - c) Name of the participants' school,
3. Phone number (only in the case of supervising teachers).
4. Providing personal data indicated in the registration form is voluntary. However, it is one of the conditions of participating in the Competition.
5. The Organizer of the competition, in order to securely process the personal data of students and teachers, introduces the obligation to obtain consent for the processing of personal data of students from their parents/legal guardians (in the case of underage students) prior to their registration. Before registering the team, the teacher must obtain the consent of the students or their legal guardians, to participate in the competition and the processing of their personal data for the purpose of organizing the Competition. A specimen of the consent is included in the Annex 1 to the Rules.
6. The participants of the Competition have the right to access their personal data, rectify it and delete it (except for when the details must be processed due to legal requirements or for the purpose of investigating/establishing/defending against possible claims). Withdrawal of the consent to the processing of personal data is tantamount to resignation from participation in the Competition.
7. Personal data will not be transferred to third parties.
8. More about the processing of personal data on the website:
<https://www.revas.online/en/privacy-policy/>

Final provisions

1. The Organizers of the Competition are not responsible for technical problems that may occur on the part of the participants and, as a consequence, make it difficult or impossible to participate in the game. In the event of technical problems with any team, such an event does not interrupt the process of the Competition.
2. During the Competition and the announcement of the results, the Organizers may make photographic documentation (screenshots) for documentation and promotional purposes. Participants agree to photographing and recording as well as to unpaid use of their image by the Organizers only in the context of the Competition, including, among others, by placing screenshots on their websites and social networks, as well as providing the above-mentioned materials to media representatives who will be able to use them for publication.
3. In matters not covered by these rules, the provisions generally applicable in the country of the Organizer shall apply.
4. The Organizers reserve the right to amend these Rules. The changes may not relate to key provisions, but may relate in particular to the dates, schedule or organization of individual stages due to the emergence of circumstances that the Organizer could not have foreseen earlier (the so-called Force Majeure).

CONSENT OF THE LEGAL GUARDIAN
FOR THE PROCESSING AND PUBLICATION OF PERSONAL DATA

(the consent should be filled out in the case of minor participants)

I,, (parent/legal guardian's name and surname)

declare that I am the legal guardian of the minor:

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(name and surname of the minor)

- * I consent to the participation in the competition and to the processing of the minor's personal data provided in the registration form (name, surname, e-mail address)
- * I consent to the publication of the minor's name and image recorded during their participation in the „Business Olympics for Secondary Schools” Competition, to the public (on the Facebook website and fanpage, as well as in the public media)

At the same time, I acknowledge that:

- The personal data administrator of the BOSS competition is **Revas Sp. z o.o.** with headquarters in Rzeszów, Popiełuszki 26C, 35-328 Rzeszów),
- Personal data provided by the Competition's participant will be processed for the purpose of organizing, promoting and conducting the Competition, publishing information about the Competition's winners on the website <http://www.revas.online/en/boss/> and on the Facebook fanpage, as well as for archiving and accountability purposes required by the provisions of the GDPR,
- Personal data are processed on the basis of the given consent, in accordance with art. 6 lit. a. GDPR, their registration is voluntary, but necessary for the organization of the Competition
- On the website: <https://www.revas.online/en/privacy-policy/> you will find more about the processing of personal data

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(date and legible signature of the legal guardian)